

EXPRESSION OF INTEREST

REQUEST FOR EXPRESSION OF INTEREST
FOR COMPLIANCE, HEALTH AND SAFETY TRAINING IN GHANA'S MINING INDUSTRY
CONSULTANCY FIRMS REQUIRED

BACKGROUND AND OBJECTIVES

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

By combining industry knowledge with essential occupational health and safety competencies, the project seeks to enhance participants' readiness for employment, improve workplace safety culture, and reduce the incidence of accidents and health risks within the mining sector. Ultimately, this will contribute to a more skilled, safety-conscious workforce and promote sustainable and responsible mining practices

GIZ's develoPPP project therefore seeks to hire a consulting firm to train and equip 300 people with requisite knowledge and skills to be able to identify, assess and mitigate hazards or risks in their various workplaces. Participants will also be equipped with a general overview of the Ghanaian mining industry.

OBJECTIVE OF ASSIGNMENT

The goal of the assignment is to equip participants with the knowledge, skills, and attitudes required to effectively identify, assess, and control workplace hazards. This will contribute to ensuring a safe and healthy working environment for employees, subcontractors, and visitors.

In addition, the assignment will provide participants with a comprehensive overview of Ghana's mining operations, including key processes, regulatory requirements, and industry practices. This will enhance their understanding of the operational context while strengthening their capacity to apply occupational health and safety principles within the mining sector.

The consultant is also expected to help participants to,

- understand the importance of health and safety in the mining industry.
- Identify potential hazards and risks specific to mining operations.
- Learn procedures for reporting incidents and near misses.
- Understand roles and responsibilities in maintaining a safe work environment.
- Develop skills to assess and control hazards.
- Familiarize participants with relevant laws, regulations, and company policies.
- Advice on drafting a safety policy or plan for their operations

EXPERIENCE OF CONSULTING FIRM

The consulting firm should have experience in organizing training workshops on compliance, health and safety in the mining industry. It is projected that a minimum of two consultants should be assigned to perform this assignment with qualifications in safety engineering or any related field. The experts must be certified safety professionals with a minimum of 10 years' experience in the mining industry.

DURATION

The assignment is expected to be implemented within the period of September 2026 to May 2027. The training workshops will take place in mining towns across the country

How to apply

a. Commercial Qualification

Please send the following documents:

- Official letter expressing interest (LoI)
- Company profile
- Tax Clearance Certificate
- Business Registration Certificate
- Declaration of Business Ownership by General Manager (Inclusion of Form A for Sole Proprietorship or Form 3 for Limited Liability)

- VAT Registration Certificate
- SSNIT Clearance Certificate
- other relevant supporting documents

b. Technical Proposal & CV/portfolio of the consultants (indicating the relevant experience and qualifications (Two (2) Copies)

c. Financial Proposal (Two (2) Copies)

PLEASE NOTE: THE CURRENCY OF YOUR OFFER SHOULD BE IN GHANA CEDIS

ALL PROSPECTIVE BIDDERS ARE REQUIRED TO PERFORM THEIR TAX OBLIGATIONS IN GHANA.

NOTE: Kindly Visit the link below for Terms of Reference and other documents to be used in preparing your Technical and Financial Proposals

<https://www.giz.de/en/regions/africa/ghana/tenders>

The (a. Expression of Interest (EoI) + various legal/administrative documents), as well as (b. Technical + CV and (c. Financial Proposals) mentioned above should be sealed in three (3) separate envelopes and enclosed in one bigger envelop, marked as "Expression of Interest for 10042600/ G-012232-417, Compliance, Health and Safety Training."

The three sealed envelopes should be sent to the following address:

The Procurement Unit
GIZ Ghana
No. 7 Volta Street, Airport Residential Area, Accra
P.O. Box KA 9698,
Accra

To All Bidders:

- Bids must be submitted at the **GIZ Ghana Country Office Reception**.
- The deadline for submission is **04.09.2026 until 11:59 PM**.
- Documents should be submitted as early as possible before the deadline.
- Should the reception be closed, documents might exceptionally be dropped off at the guard's booth.
- The guards need to be told by the person submitting the documents that they are submitting tender documents.
- Always send a receipt with your documents stating the number of the tender.
- This receipt will be signed by the receptionist or a guard (in case of exceptional drop off at the guard's booth) to provide the bidder with proof of delivery / submission.

"Please note that participating in a tendering process of GIZ is free of charge for bidders.

At no phase of the process is the bidder required to make any payment to GIZ or to one of its employees.

Kindly Note by sending in your offer, you are agreeing to the GIZ General Terms and giving us the consent to process your company data.

ONLY SHORTLISTED FIRMS WILL BE CONTACTED